

TRANSLATION**Profile of the nominated persons to be directors in replacement of those who retire by rotation**

Name : Mr. Koravit Narongkananukul

Age : 34 years

Nationality : Thai

Education : Ph.D. Candidate of Science level Business, Technology and Innovation Management Program Chulalongkorn University.
: Master's Degree MBA Global Business Administration, Coventry University, UK.
: Bachelor's Degree, Faculty of Engineering Department of Civil Engineering Kasetsart University.

Director Seminar Program : By Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) 353/2024

Director Nomination Type : Company's Director who was considered by the Nomination Committee and the Board of Directors

Position in Company : Managing Director, Director, Member of the Nomination Committee, Executive Board Member and Marketing Manager

Date of appointment as Director : 27 April 2021

Year of Being Company's Director : 5 Years

**Experience**

Period	Position	Department / Company
2024-Present	Director	I.C.C. International PLC.
2023-Present	Managing Director	TPCS PLC.
2022-2025	Commissioner	PT. Dynic Textile Prestige
2021-Present	Managing Director	TPCX Co., Ltd.
2021-Present	Director	TPCS PLC. (Former: Textile Prestige PLC.)
2020- Present	Executive Director	TPCS PLC. (Former: Textile Prestige PLC.)
2019-Present	Senior Marketing Manager	TPCS PLC. (Former: Textile Prestige PLC.)

Director / Executive positions in other businesses

Other Listed Companies		Other Companies (Non-Listed Companies)	Position in Company Business / Related to Company's Business	
Qty.	Position / Company name		Qty.	Position / Company name
1	Director/ I.C.C. International PLC.	6	1	- Managing Director/ TPCX Co., Ltd. : Subsidiary Company

Shareholding (including shares held by spouse and under-aged children) 979,370 shares = 0.91%

Meeting Attendance in 2025 : The Shareholders' Meeting 1/1 Time
: The Board of Directors' Meeting 6/6 Times
: The Nomination Committees' Meeting 1/1 Time
: The Executive Boards' Meeting 12/12 Times

Specialist : Marketing and Management

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property

Profile of the nominated persons to be directors in replacement of those who retire by rotation

Name : Mr. Somnuek Thungpukdee
Age : 60 Years
Nationality : Thai
Education : Bachelor's Degree in Engineering,
 Khon Kaen University
Director Seminar Program : By Thai Institute of Directors Association (IOD)
 - Director Certification Program (DCP) 363/2024
Director Nomination Type : Director who was considered by the Nomination Committee and the Board of Directors
Position in Company : Director, Member of the Corporate Governance and Sustainability and Risk Management Committee, Executive Board Member, Factory Manager and Acting Business Department Manager
Date of appointment as Director : 12 November 2018
Year of Being Company's Director : 8 Years



Experience

Period	Position	Department / Company
2018 - Present	Director Acting Business Manager	TPCS PLC. (Former: Textile Prestige PLC.) TPCS PLC. (Former: Textile Prestige PLC.)
2024 - 2025	Vice President Director	PT. Dync Textile Prestige
2025 - Present	Director	TPCNIC Co., Ltd
2011 - Present	Executive Director	TPCS PLC. (Former: Textile Prestige PLC.)
2010 - Present	Factory Manager	TPCS PLC. (Former: Textile Prestige PLC.)

Director / Executive positions in other businesses

Other Listed Companies		Other Companies (Non-Listed Companies)	Position in Company Business / Related to Company's Business	
Qty.	Position / Company name		Qty.	Position / Company name
-None-	-None-	1	1	- Director / TPCNIC Co., Ltd. : Subsidiary Company

Shareholding (including shares held by spouse and under-aged children) 150 shares = 0.00 %

Meeting Attendance in 2025 : The Shareholders' Meeting 1/1 Time
 : The Board of Directors' Meeting 6/6 Times
 : The Corporate Governance and Sustainability
 and Risk Management Committees' Meeting 3/3 Times
 : The Executive Directors' Meeting 10/12 Times

Specialist : Production Management and Engineering

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property

Profile of the nominated persons to be directors in replacement of those who retire by rotation

Name : Miss Sirikul Dhanasarnsilp
Age : 79 Years
Nationality : Thai
Education : Master's Degree in Business Administration, Thammasat University.
 : Bachelor's Degree in Economics, Thammasat University.



Director Seminar Program : By Thai Institute of Directors Association (IOD)
 - Director Accreditation Program (DAP) 3/2003
 - Director Certification Program (DCP) 68/2005
Director Nomination Type : Company's Director who was considered by the Nomination Committee and the Board of Directors
Position in Company : Director and Chairman of the Remuneration Committee
Date of appointment as Director : 21 July 1987 (Date the company was listed on the Stock Exchange of Thailand.)
Year of Being Company's Director : 39 Years

Experience

Period	Position	Department / Company
2016-2026	Director	Saha Pathana Inter-Holding PLC.
2022-Present	Chairman	Wacoal Maesot Co., Ltd.
2019-Present	Director	KingBridge Tower Co., Ltd.
2004-2017	Vice Chairman	Thai Wacoal PLC.

Director / Executive positions in other businesses

Other Listed Companies		Other Companies (Non-Listed Companies)	Position in Company Business /Related to Company's Business	
Qty.	Position / Company name		Qty.	Position / Company name
1	Director - Saha Pathana Inter-Holding PLC.	20	-None-	-None-

Shareholding (including shares held by spouse and under-aged children) 498,120 shares = 0.46%

Meeting Attendance in 2025 : The Shareholders' Meeting 1/1 Time
 : The Board of Directors' Meeting 6/6 Times
 : The Remuneration Committees' Meeting 2/2 Times

Specialist : Business Administration

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property

Profile of the nominated persons to be directors in replacement of those who retire by rotation

Name : Mr. Padoong Techasarintr

Age : 86 Years

Nationality : Thai

Education : Bachelor's Degree in Accounting and Commerce, (Bachelor of Accountancy) Thammasat University.

Director Seminar Program : By Thai Institute of Directors Association (IOD)

- Role of the Chairman Program (RCP) 6/2001
- Director Accreditation Program (DAP) 4/2003
- Director Certification Program (DCP) 55/2005
- Audit Committee Program (ACP) 22/2008
- Monitoring the Internal Audit Function (MIA) 3/2008
- Monitoring the system of Internal Control and Risk Management (MIR) 5/2009

Director Nomination Type : Independent Director who was considered by the Nomination Committee and The Board of Directors.

Position in Company : Independent Director, Chairman of the Audit Committee, Member of the Corporate Governance and Sustainability and Risk Management Committee and Member of the Remuneration Committee

Date of appointment as Director : 26 April 1999

Year of Being Company's Director/ ID : 27 Years



Experience

Period	Position	Department / Company
2018 - Present	Independent Director and Chairman of the Audit Committee	CP ALL PLC.
1993 - 2021	Independent Director and Chairman of the Audit Committee	THE LANNA RESOURCES PLC.
1994 - 2021	Independent Director and Chairman of the Audit Committee	THANULUX PLC.
1995 - 1998	Executive Director	Siam City Bank Public Co., Ltd.
1994 - 1995	Director – Vice President	Siam City Bank Public Co., Ltd.

Director / Executive positions in other businesses

Other Listed Companies		Other Companies (Non-Listed Companies)	Position in Company Business / Related to Company's Business	
Qty.	Position / Company name		Qty.	Position / Company name
1	Independent Director and Chairman of the Audit Committee - CP ALL PLC.	-None-	-None-	-None-

Name	: Mr. Padoong Techasarintr
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Shareholding (including shares held by spouse and under-aged children) -None- = 0%

Meeting Attendance in 2025

: The Shareholders' Meeting	1/1 Time
: The Board of Directors' Meeting	6/6 Times
: The Audit Committees' Meeting	12/12 Times
: The Corporate Governance and Sustainability and Risk Management Committees' Meeting	3/3 Times
: The Remuneration Committees' Meeting	2/2 Times

Specialist : Accounting and auditing

Prohibited Characteristic : No record of criminal charges in relation to offence relating to property

Information for consideration of appointment of Independent Directors

Being /not being vested interests with any following items with company / parent company/ subsidiary company and associated company or juristic persons with potential conflicts of interest at present or during the past two years	
- being / not being a director who take part in the management, an officer, employees or advisor who receives regular salary	- None -
- being / not being professional service providers (e.g., auditors, legal advisors)	- None -
- having / not having material business relationships with company that may affect their independence (e.g., buying / selling of raw materials / goods / services / lending and borrowing)	- None -
- being / not being close relatives to management or major shareholders of company and its subsidiaries	- None -
- being / not being a director who was promoted for to be nominee of company or major shareholders or shareholders who's connected person of major shareholders	- None -