

TRANSLATION

Lor khor. 05/2569

1 April 2026

Notice of the 51st Annual General Meeting of Shareholders

Messer: Shareholders of TPCS Public Company Limited.

Attachments:

1. Notice of Meeting with printed barcode (Please, bring on the meeting day).
2. Annual Report 2025 (Form 56-1 One Report) as QR Code comprised of Report of the Board of Directors, Financial Statements for the year ended 31 December 2025 and SUSTAINABILITY REPORT 2025
3. Profile of the nominated candidate for the position of director.
4. The definition of "Independent Director"
5. Profiles of the Company Auditors Proposed for Appointment for the year 2026
6. Profiles of the independent directors proposed by the company to act as proxies for shareholders.
7. Copy of the company's Articles of Association relating to the Shareholders Meeting.
8. Documents and evidence of the attended person that must be presented before attending the meeting, and the regulations for the meeting.
9. The process of Registration for the Annual General Meeting of Shareholders.
10. Map of the venue for the Annual General Meeting of Shareholders.
11. Proxy Form B.
12. Privacy Notice of the Personal Data Protection

Whereas the Board of Directors, TPCS Public Company Limited (TPCS), has considered to hold the 51st Annual General Meeting of Shareholders on 28 April 2026, 10.00 hours at Mahanatee Auditorium Room 4th Floor, Kingbridge Tower No. 989 Rama 3 Road, Bangpongpan Sub-district, Yanawa District, Bangkok 10120. The Board of Directors has set the record date to determine the names of shareholders' right to attend the 51st Annual General Meeting of shareholders on 11 March 2026

The company had granted the opportunity to the shareholders to propose agenda and nominate candidates to be elected as Directors in advance during 1 – 31 December 2025 for the 51st Annual General Meeting of Shareholders. None of Shareholders proposes any agenda or nominates candidate to be elected as Director. Therefore, the company considers the following agendas:-

AGENDA 1: To acknowledge the report of the Board of Directors for the past year.

Facts and reason: The summary of the Company's performance during the year 2025 is shown in the Annual Report for the year 2025 (Form 56-1 One Report), which is provided herewith in Attachment No.2

Comment of the Board: Being consented to propose to the shareholders for acknowledgement.

Voting resolution: No voting required since this agenda is intended for acknowledgement purpose.

AGENDA 2: To consider and approve the Financial Statements for the year ended 31 December 2025.

Facts and reason: In compliance with relevant law stipulating that a company shall prepare its financial statements at the end of the fiscal year of the company and be audited and certified by the auditor prior to proposing for shareholders' approval.

Comment of the Board: It is deemed appropriate to propose to the Annual General Meeting of Shareholders for consideration and approval the financial statements as of 31 December 2025, which have been audited and certified by a licensed auditor and have been approved by the Audit Committee and the Board of Directors. The key points are summarized as follows:

(Unit : Million Baht)

Descriptions	Consolidated Financial Statements	Separate Financial Statements
Total Assets	3,004.95	2,978.47
Total Liabilities	253.49	245.53
Total Shareholders' Equity	2,751.46	2,732.94
Revenues from sales	1,298.53	1,252.57
Total Revenues from operation	1,325.25	1,253.04
Net Profit (Owners of the parent company)	90.60	89.18
Earnings Per Share (Baht)	0.84	0.83

Details are in the Financial Statements published in Annual Report 2025 (Form 56-1 One Report) (Attachment No.2)

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

AGENDA 3: To consider and approve the allocation of profit and dividend payment.

Facts and reason: According to the dividend payment policy stipulated that dividends shall be paid at the rate of 0.25 Baht per share (Twenty-five Satang or representing 25% of Par Value) subject to company's performance and economic situation. For the year 2025, the company has net profit from Separate Financial Statements of 89.18 Million Baht, however the retain earnings of the company is sufficient for dividend payment allocation to the shareholders.

Comment of the Board: To propose to the shareholders' meeting, to approve the company reserve allocation and dividend payment as follows;

- Statutory reserve:** Not to seek further allocation for statutory reserve, since the company has fulfilled its statutory reserve to the level of 10% of its registered capital as required by law already.
- General reserve:** It is proposed to set aside general reserves for the stability of the company. In the amount of 4,458,876.77 Baht (Four million four hundred and fifty-eight thousand eight hundred and seventy-six Baht seventy-seven Satang).
- Dividend payment:** To propose dividend payment to the Shareholders' meeting for approval to pay a Dividend for the year 2025, at the rate of 0.70 Baht per share (Seventy Satang), a total of 75,600,000 Baht (Seventy five million six hundred thousand Baht), which comprises of 2 parts

1) 0.10 Baht per share (Ten Satang), will be paid out of net profits gained from corporate tax-exempted business (BOI).

2) 0.60 Baht per share (Sixty Satang), will be paid out of net profits gained from 20% corporate tax-paid business.

The record date to determine the names of shareholders, who are eligible to receive the dividend is on 8 May 2026. The dividend payment will be made on 22 May 2026.

The details comparison of the dividend payment, which complies with the dividend policy of the Company.

Dividend description	2025	2024
Net profit (Separate Financial Statements) (Million Baht)	89.18	5.58
Number of shares (Million shares)	108.00	108.00
Annual Dividend payment (Baht/share)	0.70	0.25
Total dividend payments (Million Baht)	75.60	27.00
Dividend ratio (Separate Financial Statements) (%)	84.77	484.29

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

AGENDA 4: To consider and elect the directors in replacement of those who retired by rotation.

Facts and reason: In compliance with the Public Limited Companies Act and Clause 20, 21 of the Company's Articles of Association, an Annual General meeting of shareholder every time, the directors must be out of position in the amount rate of one / third (1/3). If the amount of directors not able to be divided into the three (3) parts, shall divide nearly into one / third (1/3) parts and the director being out of the position able to be re-elected. 4 Directors to be retired by rotation in this Meeting are as follows:

- | | | |
|-----------------|-----------------|----------------------|
| 1. Mr. Koravit | Narongkananukul | Director |
| 2. Mr. Somnuek | Thungpukdee | Director |
| 3. Miss Sirikul | Dhanasarnsilp | Director |
| 4. Mr. Padoong | Techasarintr | Independent Director |

Furthermore, the company had granted the opportunity to the shareholders to propose agenda and nominate candidates to be elected as directors in advance for the 51st Annual General Meeting of Shareholders during 1-31 December 2025. None of shareholders either proposes or nominates candidate to be elected as Director.

Therefore, the Nomination Committee considers on an individual basis, While the interested person neither attend nor casted his vote. The Nomination Committee considered it appropriate for the Meeting of Shareholders to re- elect the retiring directors namely Mr. Koravit Narongkananukul, Mr. Somnuek Thungpukdee, Miss Sirikul Dhanasarnsilp, and Mr. Padoong Techasarintr to be the director for another term.

Comment of the Board: Since no shareholders nominated individuals for consideration as company directors, the Board of Directors, excluding the nominated directors, discussed and approved the proposal of the Nomination Committee. They deemed it appropriate to propose to the Annual General Meeting of Shareholders the re-election of

the following directors whose terms have expired: Mr. Koravit Narongkananukul, Mr. Somnuek Thungpukdee, Miss Sirikul Dhanasarnsilp, and Mr. Padoong Techasarintr, for another term. The nominated individuals have undergone the company's established selection process and possess the necessary qualifications and are deemed suitable for the company's business operations.

In this regard, Mr. Padoong Techasarintr has served as an Independent Director for more than 9 years. He possesses extensive knowledge and expertise in accounting and auditing, with experience that aligns with the Company's requirements. He remains capable of providing independent opinions that are beneficial to the Company. The Board of Directors has reviewed the matter and considers the nominee to be fully qualified in accordance with relevant laws and regulations pertaining to independent directors.

These nominated persons have passed the carefully screening processes of the Board of Directors. They are knowledgeable, competent and possess experiences in various professional fields. Their qualifications are as stipulated by law, related notifications and articles of association. As directors and members of Sub- Committees, their performances with their suggestions have benefited company and proven successfully.

Therefore, in the 51st Annual General Meeting of Shareholders, The Board of Directors then proposes the meeting to consider the appointment of directors individually. The list is as follows;

- | | | |
|-----------------|-----------------|----------------------|
| 1. Mr. Koravit | Narongkananukul | Director |
| 2. Mr. Somnuek | Thungpukdee | Director |
| 3. Miss Sirikul | Dhanasarnsilp | Director |
| 4. Mr. Padoong | Techasarintr | Independent Director |

Enclosed please find the profiles of the persons nominated to be directors in replacement of those who retire by rotation are in Attachment No.3 and the definition for independent director complying with the requirements by The Capital Market Supervisory Board in Attachment No.4

Voting resolution: Based on majority votes of the shareholders present at the meeting and having voting rights.

AGENDA 5: To consider and approve the remuneration of the Company's Directors.

Facts and reason: In compliance with the Public Limited Companies Act and Clause 32 of the Company's Articles of Association, prohibit company to pay money or provide any other asset to any director except for the remuneration under their rights and other kind of benefit normally provided to those appointed as the Directors of the company. It also excludes the remuneration and welfare which Directors received as company's employees or staff.

The resolution of the Annual General Meeting of Shareholders in 2025 approved the annual remuneration amount of and not exceeds 15,000,000.- Baht (Fifteen million Baht), the company paid 6,914,000.- Baht (Six million nine hundred fourteen thousand Baht); comprising of compensation to directors of 5,200,000.- Baht (five million two hundred thousand Baht), meeting allowance including all sub-committees, who attended of 1,714,000.- Baht (One million seven hundred fourteen thousand Baht) to directors of the company.

For the year 2026, the Remuneration Committee has resolved to propose the annual remuneration amount of and not exceeds 15,000,000.- Baht (Fifteen million Baht) same as the last year. The structure of the directors' remuneration was proposed as follow:

	✓ 2026 (propose)	2025
1. Annual remuneration	paid to all directors, based on the consideration of the Remuneration Committee.	paid to all directors, based on the consideration of the Remuneration Committee.
2. Meeting allowance paid to person attending the meeting.		
2.1 For The Board of Directors	<u>Remains</u>	
- Chairman	12,000.- Baht/Meeting	12,000.- Baht/Meeting
- Director	10,000.- Baht/Meeting	10,000.- Baht/Meeting
2.2 For The Audit Committee		
<u>Monthly</u>	<u>Remains</u>	
- Chairman	10,000.- Baht/Meeting	10,000.- Baht/Meeting
- Director	8,000.- Baht/Meeting	8,000.- Baht/Meeting
<u>Quarterly</u>	<u>Remains</u>	
- Chairman	60,000.- Baht/Meeting	60,000.- Baht/Meeting
- Director	30,000.- Baht/Meeting	30,000.- Baht/Meeting
2.3 For The Nomination Committee, The Remuneration Committee, The Corporate Governance and Sustainability and Risk Management Committee.	<u>Remains</u>	
- Chairman	10,000.- Baht/Meeting	10,000.- Baht/Meeting
- Director	8,000.- Baht/Meeting	8,000.- Baht/Meeting
3. Other Benefits	None	None

Whereas above remuneration criteria need to receive approval from the Board of Directors, and cannot exceed the amount approved by the shareholders' meeting.

Comment of the Board: It was agreed with the Remuneration Committee's proposal to propose the amount of and not exceed 15,000,000.-Baht (Fifteen million Baht) per annum (same as last year) to propose to the Annual General Meeting of Shareholders. The proposal was considered with the performances of the company and directors as well as the authority, duty and responsibility of the directors to comply with corporate governance, anti-corruption and policy making for the company to cope with fast changing business environment and regulations. Furthermore, the Board of Directors had also considered the amount paid in the past year and compared with others in the same industry.

Voting resolution: This agenda requires not less than two-thirds of the total votes of the shareholders present at the meeting.

AGENDA 6: To consider and appoint the auditors and fix the audit fees.

Facts and reason: In compliance with the Public Limited Companies Act and Clause 49, 50 of the Company's Articles of Association, an auditor must not be a director, employee, hired worker or holder of any position in the company. The auditor shall be appointed in the Annual General Meeting of Shareholders every year and is eligible to be re-elected.

In 2025, the auditor who has authorized signature in the Financial Statements of the company is Mrs. Kwunjai Kiatgungwalgri, C.P.A. No. 5875, the office of Nexia ASV (Thailand) Co., Ltd. The audit fee and other fee was 1,025,000.-Baht (One million twenty-five thousand Baht).

In 2026, the Audit Committee has considered and proposed the appointment of an independent person to act as the company's auditor including considering the remuneration of the auditor which can be considered based on independence, performance, professional standards and qualifications in accordance with the regulations of the company. And the Office of the Securities and Exchange Commission by proposing a list of auditors from Nexia ASV (Thailand) Co., Ltd. as auditors for the year 2026, which includes audit fees and other fees the total amount of 1,065,000.-Baht (One million sixty-five thousand Baht)

Comment of the Board: It is agreed to the Audit Committee selection and proposal. It should propose to the Annual General Meeting of Shareholders for approval are as follow;

1) Appoint the auditor of TPCS Public Company Limited for the year 2026.

1. Mrs. Kwunjai Kiatgungwalgri, certified public accountant no. 5875 or
(signature in the Financial Statements of the company since 2025– Present)
2. Mr. Prasitporn Kesama, certified public accountant no. 9910 or
(signature in the Financial Statements of the company since 2020 – 2024)
3. Mr. Anusorn Kiatgungwalgri, certified public accountant no. 2109 or
4. Mr. Satis Kiatgungwalgri, certified public accountant no. 9760 or
5. Miss Juthamas Kraikittiwut, certified public accountant no. 9356 or
6. Miss Boonpen Likitvarin, certified public accountant no. 8668 or
7. Mrs. Porntip Lertthanongsak, certified public accountant no. 7633

Auditors from the office of Nexia ASV (Thailand) Co., Ltd. to be the company auditor for the year 2025 by stipulating that any of the auditors has authority to audit and express opinion on the company's financial statements.

The above auditors do not have any relationship and/or any interest with the company, subsidiaries, executives, major shareholders, or related parties in any way. The information of the auditors and the independence of the nominated auditors has appeared in the Attachment No. 5

2) Approve the company's audit fees for the year 2026.

As for the remuneration of the auditor, the audit committee has compared the job quantity and the remuneration fee compared with the audit fee of the other Listed Companies in the same level is reasonable, which has audit fees and other fees in the total amount of 1,065,000.- Baht (One Million sixty-five thousand Baht) with the remuneration of the auditor as follows:

Audit fees and other fees of TPCS	✓ (propose) 2026 (Baht)	2025 (Baht)
1. Quarter 1,2,3 audit fee	315,000.-	315,000.-
2. Annual audit fee ended 31 December	650,000.-	650,000.-
Total audit fees	<u>965,000.-</u>	<u>965,000.-</u>
<u>Other Fee</u>		
Audit fee (under BOI Condition) limit not exceeding	100,000.-	100,000.-
Grand Total	<u>1,065,000.-</u>	<u>1,065,000.-</u>

3) Acknowledge the audit fee for the year 2026 of the subsidiary company 2 companies use the same auditing firm, Nexsia ASV (Thailand) Co., Ltd. with the subsidiary company being responsible for the audit fees. The details are as follows:

Audit fees of the subsidiaries	2026 (Baht)	2025 (Baht)
- Number of subsidiaries	2 Companies	3 Companies
- Amount of fee	381,000.-	451,000.-
Total audit fees of the subsidiaries	<u>381,000.-</u>	<u>451,000.-</u>

The audit fees of subsidiaries for the year 2026 are subject to change pursuant to the actual number of subsidiaries and/or actual workload during the year. The above audit fees excluded non-audit fees.

Voting resolution: This agenda requires majority votes of the shareholders present at the meeting and having voting rights.

AGENDA 7: To consider other agenda (If any)

The shareholders are all invited to attend the meeting on the date, time and venue indicated above. The registration for meeting attendance shall open 2 hours before the meeting commencement, starting from 8.00 hours onwards.

Shareholders, who have questions related to any agenda of the Annual General Meeting of Shareholders, are able to send questions in advance at E-mail: investor@tpcsplc.com or by registered mail, below detail within 23 April 2026. Please specify the name, address, and telephone number which is able to contact. The Corporate Secretary shall collect the questions submitted by shareholders before further submission to the Managing Director and/or the Board of Directors for consideration. The company will consider and may answer via email, or other channels before the meeting or at the meeting.

For your convenience, if you are unable to attend the meeting and desire to appoint a person to attend the meeting and vote on your behalf, please completely fill and sign Proxy Form B (Attachment No.11) or download Proxy Forms from the company's website www.tpcsplc.com

Shareholders who desire to appoint the independent directors who were nominated, by the name as the authorized person from shareholders can look up Attachment No.6

You are kindly requested to submit the complete Proxy Form at least one day before the meeting by send to:

Miss Amornrath Piriyatanachoste (Corporate Secretary)

TPCS Public Company Limited.

489 Rama 3 Road, Bang Khlo, Bang Kho Laem, Bangkok 10120

The company will process registration with the barcode system. For registration convenience, shareholders and proxy please bring the documents and evidence of the attended person that must be presented before attending the meeting such as Notice of Meeting with printed barcode (Attachment No.1), Proxy Form B (Attachment No.11), with signature for the rights to attend the meeting on the meeting date.

By the order of the Board of Directors

Your Sincerely,

Miss Amornrath Piriyatanachoste

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(Miss Amornrath Piriyatanachoste)

Corporate Secretary